

III. PUBLIC LEGAL EDUCATION

There have been a number of community events as well as information sessions at the regional clinics to promote public legal education. Staff continue to brainstorm and develop ways of expanding PLE.

Finances and Compensation review

Last year LSB engaged a third party to conduct a compensation and benefit review. The purpose was to identify and assess the organization's pay and benefit structure. The final report was received and raised a number of questions that warranted further research and consideration. The review included comparisons with other legal aid plans across the country, as well as other relevant comparators, including the PPSC and GN Justice. The review revealed that there are some areas requiring adjustment. Work is underway to determine costs and feasibility of the recommendations. Housing has been identified as a priority, with an acknowledgement that the housing allowance does little to address the housing crisis and lack of available units. Professional development has also been highlighted as an area warranting more resources.

Committee membership

There are a number of committees within the Board that meet regularly between meetings to ensure the timely review and discussion of urgent matters. Terms of reference have been developed and work is underway. The Board is expecting a busy year, particularly for the policy committee. Various areas requiring policy development have been identified, as well as a need to revisit and update current policies.